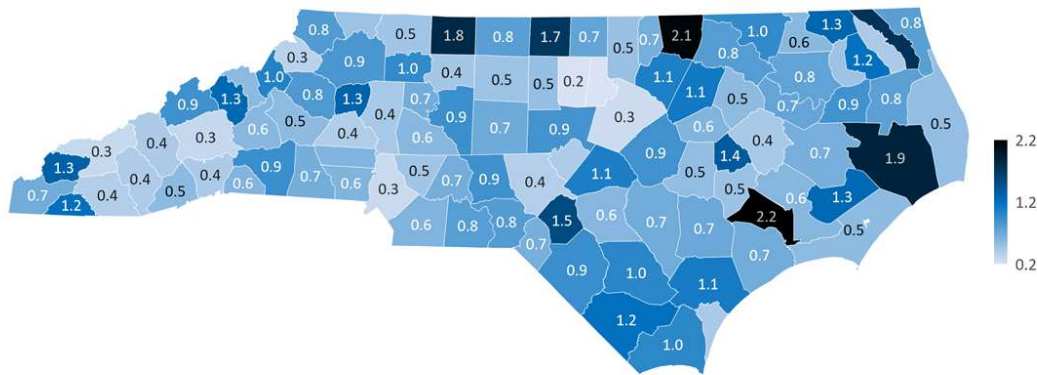


Using data from North Carolina Department of Commerce, North Carolina Works, and S.C. Department of Employment & Workforce, Thompson Consulting and Analytics has provided data on county-level labor market tightness. We also compared the most recent data with our analysis from June 2021.

## North Carolina

North Carolina Unemployed to Openings Ratio (Sep 2021)



Source: NC Dept of Commerce and NCWorks  
Calculation and Visualization by TCA

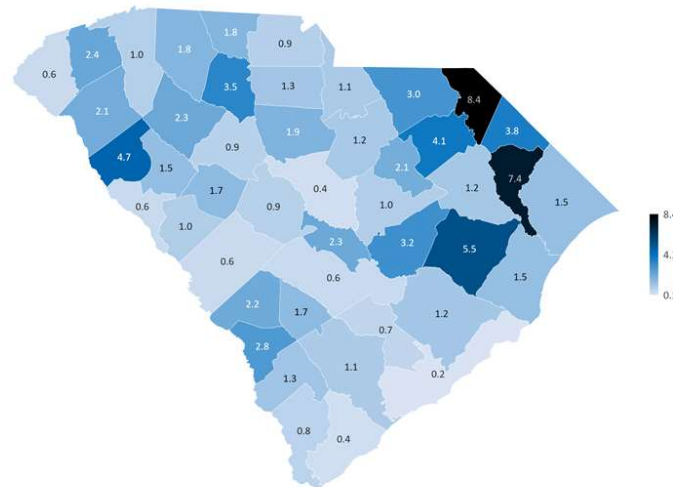


- 54 of 100 North Carolina counties have unemployed person to job openings ratios that are lower than the most recent 0.7 national ratio. The current national ratio is less than one-third of the historical average of 2.3.
- By and large, labor market tightness was prevalent versus June 2021. In fact, 96 out of 100 counties recorded a decrease in the unemployed to job openings ratio on recent data versus June 2021. A decreasing ratio indicates that a labor market is getting tighter. Finally, the demand for labor rose sharply from June 2021. Job openings in June 2021 totaled 382,000 compared to 439,000 in recent data.

Top NC County Unemployed to Openings Metrics					
5 Highest Ratios		5 Lowest Ratios		Largest Change From June 2021	
Jones	2.2	Durham	0.2	Warren	-1.4
Warren	2.1	Orange	0.2	Graham	-1.4
Hyde	1.9	Wake	0.3	Hoke	-1.0
Stokes	1.8	Mecklenburg	0.3	Hyde	-0.9
Camden	1.7	Swain	0.3	Montgomery	-0.7

## South Carolina

South Carolina Unemployed to Openings Ratio (Oct 2021)



Source: S.C. Department of Employment & Workforce  
Calculation and Visualization by TCA



- 7 of 46 (15.2%) South Carolina counties have unemployed person to job openings ratios that are lower than the most recent 0.7 national ratio. The current national ratio is less than one-third of the historical average of 2.3.
- The majority of South Carolina counties saw labor market tightening compared to June 2021. In fact, 44 out of 46 counties recorded a decrease in the unemployed to job openings ratio on recent data versus June 2021. A decreasing ratio indicates that a labor market is getting tighter. South Carolina's demand for labor rose in recent data. Job openings in October 2021 totaled 95,000 openings compared to 91,000 in June 2021.

Top SC County Unemployed to Openings Metrics					
5 Highest Ratios		5 Lowest Ratios		Largest Change From June 2021	
Marlboro	8.4	Charleston	0.2	Allendale	-5.9
Marion	7.4	Richland	0.4	Marlboro	-3.2
Williamsburg	5.5	Beaufort	0.4	Calhoun	-2.6
Abbeville	4.7	Oconee	0.6	Union	-2.5
Darlington	4.1	Aiken	0.6	Williamsburg	-2.4

North Carolina Labor Market Data (September 2021)							
County	Sep 2021 Ratio	June 2021 Ratio	Change from June 2021	County	Sep 2021 Ratio	June 2021 Ratio	Change from June 2021
Alamance	0.5	0.8	-0.2	Johnston	0.9	1.3	-0.4
Alexander	1.3	1.9	-0.6	Jones	2.2	2.7	-0.5
Alleghany	0.5	0.8	-0.3	Lee	0.4	0.6	-0.1
Anson	0.8	1.3	-0.5	Lenoir	0.5	0.8	-0.3
Ashe	0.8	1.3	-0.4	Lincoln	0.6	0.8	-0.2
Avery	1.0	1.6	-0.6	Macon	0.4	0.6	-0.3
Beaufort	0.7	0.9	-0.2	Madison	0.9	1.3	-0.4
Bertie	0.8	1.0	-0.2	Martin	0.7	0.9	-0.2
Bladen	1.0	1.4	-0.4	McDowell	0.6	1.0	-0.5
Brunswick	1.0	1.5	-0.5	Mecklenburg	0.3	0.5	-0.2
Buncombe	0.3	0.5	-0.2	Mitchell	0.6	1.1	-0.5
Burke	0.5	0.8	-0.3	Montgomery	0.9	1.6	-0.7
Cabarrus	0.5	0.6	-0.1	Moore	0.4	0.6	-0.2
Caldwell	0.8	1.3	-0.5	Nash	1.1	1.3	-0.2
Camden	1.7	1.2	0.5	New Hanover	0.4	0.6	-0.2
Carteret	0.5	0.7	-0.2	Northampton	1.0	1.1	-0.1
Caswell	1.7	1.6	0.1	Onslow	0.7	0.9	-0.3
Catawba	0.4	0.5	-0.2	Orange	0.2	0.4	-0.1
Chatham	0.9	1.0	-0.1	Pamlico	1.3	1.3	-0.1
Cherokee	0.7	1.0	-0.4	Pasquotank	0.4	0.7	-0.3
Chowan	0.5	0.8	-0.3	Pender	1.1	1.7	-0.6
Clay	1.2	1.8	-0.6	Perquimans	1.2	1.3	-0.1
Cleveland	0.7	1.0	-0.3	Person	0.7	0.9	-0.1
Columbus	1.2	1.7	-0.5	Pitt	0.4	0.7	-0.3
Craven	0.6	0.8	-0.2	Polk	0.6	1.2	-0.6
Cumberland	0.6	0.8	-0.2	Randolph	0.7	1.1	-0.4
Currituck	0.8	0.9	-0.1	Richmond	0.8	1.2	-0.4
Dare	0.5	0.8	-0.2	Robeson	0.9	1.2	-0.3
Davidson	0.9	1.3	-0.4	Rockingham	0.8	1.2	-0.4
Davie	0.7	1.0	-0.3	Rowan	0.6	0.7	-0.2
Duplin	0.7	1.1	-0.4	Rutherford	0.9	1.3	-0.3
Durham	0.2	0.3	-0.1	Sampson	0.7	1.0	-0.3
Edgecombe	0.5	0.7	-0.2	Scotland	0.7	1.0	-0.4
Forsyth	0.4	0.7	-0.2	Stanly	0.7	0.8	-0.1
Franklin	1.1	1.5	-0.4	Stokes	1.8	1.7	0.1
Gaston	0.6	0.9	-0.3	Surry	0.5	0.7	-0.3
Gates	1.3	1.3	0.0	Swain	0.3	0.6	-0.3
Graham	1.3	2.7	-1.4	Transylvania	0.5	0.9	-0.4
Granville	0.5	0.6	-0.1	Tyrrell	0.8	1.0	-0.2
Greene	1.4	1.6	-0.2	Union	0.6	0.9	-0.3
Guilford	0.5	0.7	-0.2	Vance	0.7	0.9	-0.3
Halifax	0.8	1.0	-0.2	Wake	0.3	0.4	-0.1
Harnett	1.1	1.4	-0.4	Warren	2.1	3.6	-1.4
Haywood	0.4	0.6	-0.2	Washington	0.9	1.3	-0.4
Henderson	0.4	0.6	-0.2	Watauga	0.3	0.6	-0.2
Hertford	0.6	1.0	-0.4	Wayne	0.5	0.8	-0.3
Hoke	1.5	2.5	-1.0	Wilkes	0.9	1.2	-0.3
Hyde	1.9	2.8	-0.9	Wilson	0.6	0.8	-0.2
Iredell	0.4	0.6	-0.2	Yadkin	1.0	1.6	-0.6
Jackson	0.4	0.6	-0.2	Yancey	1.3	1.9	-0.7

Source: NC Dept of Commerce and NCWorks

South Carolina Labor Market Data (October 2021)			
County	Oct 2021 Ratio	June 2021 Ratio	Change from June 2021
Abbeville	4.7	6.3	-1.5
Aiken	0.6	1.0	-0.4
Allendale	2.8	8.8	-5.9
Anderson	2.1	2.9	-0.8
Bamberg	1.7	2.2	-0.6
Barnwell	2.2	2.0	0.3
Beaufort	0.4	0.6	-0.2
Berkeley	1.2	2.0	-0.8
Calhoun	2.3	4.9	-2.6
Charleston	0.2	0.4	-0.2
Cherokee	1.8	2.7	-0.9
Chester	1.3	2.2	-1.0
Chesterfield	3.0	3.8	-0.7
Clarendon	3.2	4.3	-1.1
Colleton	1.1	1.5	-0.4
Darlington	4.1	5.0	-1.0
Dillon	3.8	4.3	-0.5
Dorchester	0.7	1.3	-0.5
Edgefield	1.0	2.0	-1.0
Fairfield	1.9	2.9	-0.9
Florence	1.2	1.5	-0.3
Georgetown	1.5	2.3	-0.7
Greenville	1.0	1.5	-0.6
Greenwood	1.5	2.4	-0.9
Hampton	1.3	1.9	-0.6
Horry	1.5	1.9	-0.4
Jasper	0.8	1.1	-0.3
Kershaw	1.2	1.7	-0.5
Lancaster	1.1	1.5	-0.4
Laurens	2.3	4.3	-2.0
Lee	2.1	4.2	-2.0
Lexington	0.9	1.3	-0.4
McCormick	0.6	2.0	-1.4
Marion	7.4	6.5	1.0
Marlboro	8.4	11.6	-3.2
Newberry	0.9	1.7	-0.8
Oconee	0.6	1.0	-0.5
Orangeburg	0.6	0.7	-0.1
Pickens	2.4	2.9	-0.5
Richland	0.4	0.7	-0.3
Saluda	1.7	2.9	-1.2
Spartanburg	1.8	2.8	-1.0
Sumter	1.0	1.6	-0.6
Union	3.5	6.0	-2.5
Williamsburg	5.5	7.8	-2.4
York	0.9	1.2	-0.3

Source: S.C. Department of Employment & Workforce

## **About Thompson Consulting and Analytics, LLC**

Thompson Consulting and Analytics, LLC (TCA) is an economic consulting firm that operates with client success in mind. We are experienced at performing economic impact analysis, econometric forecasts, and economic research studies. In addition, we offer predictive analytics, site feasibility studies, white papers/industry analysis, and other economic consulting services. Our extensive background in regional economics and commercial real estate research has provided private and public sector clients with valuable results and actionable insights.